

UNGC Communication on Progress



February 17, 2022

UN Global Compact Communication on Progress

United Nations Global Compact Support
 Secretary-General
 United Nations
 New York, NY 10017
 USA

Dear Mr. Secretary-General,
 Illumina, Inc. is proud to be a member of the Global Compact. I am pleased to re-confirm our support of and continued commitment to the Ten Principles of the United Nations Global Compact. In this annual Communication on Progress, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture, and daily operations. We are also committed to share this information with our stakeholders using our annual Corporate Social Responsibility report available on our [website](#).

My signature below affirms our company's ongoing commitment and our intent to support and advance the Compact's ten universally accepted principles in the areas of human rights, labor, environment, and anti-corruption. We are committed to support of achieving the United Nations Sustainable Development Goals.

Sincerely yours,

Francis de Souza
 Chief Executive Officer
 Illumina, Inc.

United Nations Global Compact Communication on Progress Index: Illumina has been a member of the United Nations Global Compact (UNGC) since December 2019. We remain committed to aligning our business practices to the 10 UNGC principles in the areas of human rights, labor, environment, and anti-corruption. This report serves as our annual UNGC Communication on Progress. The table below shows the reference location of our disclosures against the UNGC.

Principle		Response/Illumina CSR Report section	Cross Reference Applicable GRI Section
Human Rights			
1	Businesses should support and respect the protection of internationally proclaimed human rights.	Integrity	GRI 102, 205, 401, 403, 405, 408, 409, 412, 413, 414
2	Businesses should make sure that they are not complicit in human rights abuses.	Integrity	
Labour			
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	Integrity	GRI 401, 402, 405, 408, 409, 412, 414
4	Businesses should uphold the elimination of all forms of forced and compulsory labor.	Integrity	
5	Businesses should uphold the effective abolition of child labor.	Integrity	
6	Businesses should uphold the elimination of discrimination in respect of employment and occupation.	Integrity , People	
Environment			
7	Businesses should support a precautionary approach to environmental challenges.	Environment , Integrity	GRI 302, 303, 305, 306, 308
8	Businesses should undertake initiatives to promote greater environmental responsibility.	Environment , Integrity	
9	Businesses should encourage the development and diffusion of environmentally friendly technologies.	Environment , Integrity	
Anti-Corruption			
10	Businesses should work against corruption in all its forms, including extortion and bribery.	Integrity	GRI 205, 206, 414, 415, 417